Planning Checklist for a Buckthorn Bust

- ✓ Brainstorm project ideas; select the highest priority project
- ✓ Define your goals and objectives; be specific and write them down
- ✓ Consider ways to achieve your objective; evaluate the alternatives and select the best strategy
- ✓ Get preliminary support; since the project involves property that you do not own or control, set up a meeting with the affected parties
- ✓ Brainstorm a list of all the tasks that need to be completed to reach your goal
- ✓ Group tasks into categories and put them in chronological order
- ✓ Set the timeline for starting and completing each task
- ✓ List what resources you need to complete each task: money, support, materials, equipment
- ✓ Decide who will do what and when; form subcommittees as needed; delegate
- ✓ To monitor progress and head off problems, set up some way that the
 committee members report when tasks are complete
- ✓ Make copies of the plan for all committee members
- ✓ Get permission and/or support for the final plan from the private or public property owners
- ✓ Seek support; promote your plan in your community or neighborhood
- ✓ Take copies of the plan with you when you present your ideas to others
- ✓ Recruit volunteers to help implement the plan; delegate tasks
- ✓ Put you plan into action
- ✓ Remove buckthorn! Celebrate!
- ✓ Thank everyone
- ✓ Evaluate the project; compare what you did with what you planned; modify the plan as needed to improve future projects

SUGGESTED BUCKTHORN BUST PLANNING CALENDER

FALL REMOVAL

Task Description	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	Ост	Nov	DEC
Organize Steering Committee												
Select Project Site												
Design Removal Day												
Coordinate Volunteers												
Buckthorn Inventory												
Raise Funds												
Promote Project in Media												
Educate												
Remove Buckthorn												

Committee Worksheet

Objective.	Committee:	Objective:
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Activity:	Tasks To Complete:	Person Responsible:	Date To Complete:

Treasurer's Expense Report Form

Community	v Group:	Treasurer's Name:
Community	y Gloup	Treasurer s Name.

Date	Expense #	Author of Check	Paid to	For	Amount
					Total

Submit copies of all receipts with this form.

Fundraising Worksheet

Community (Group:	
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Donor Name	Donor Address	Amount \$	Thank You Note Sent Ö	Date \$ Received
		Total		

Volunteer Sign-up Sheet

Community Group:	Buckthorn Bust Date:
Committee Chairperson:	
Sub-committee Chairperson:	·

Name	Address	Phone	Assignment	# Hours Worked

Form used to plan Buckthorn Bust and track volunteer hours

Buckthorn Bust Participation Form

Thank-you for your interest in the Buckthorn Bust! It's volunteers like you will make this project a success! Please fill out this from and MAIL TO:
Homeowner Participation Form
NAME
ADDRESS

PHONE
 Yes, I will have my buckthorn cut, stacked and ready for pickup on day of the Buckthorn Bust by 8 a.m. I need information on how to properly stack buckthorn for pick-up and chipping. Yes, I want information about buckthorn removal strategies and Yes, I want information about plant replacement and design Yes, I would be interested in attending a buckthorn or plant design workshop I need assistance with cutting/hauling/stacking buckthorn from my property. Thank you for your help!
Volunteer Participation Form
NAME
ADDRESS
PHONE
 □ I would like to assist individual homeowners who are participating in the Buckthorn Bust with cutting, hauling, and stacking of buckthorn □ I would like to help with organizing the Buckthorn Bust □ I would like to help organize a buckthorn workshop □ I would like to bring refreshments to a buckthorn workshop or Buckthorn Bust Thank you for your help!

Before Buckthorn Bust Worksheet

Activity	Person/Group Responsible	Phone	Date Assigned	Date Complete d
Coordinate Project				
Plan Committee Meetings				
Seek Technical Expertise				
Inventory Buckthorn				
Review Plan				
Approve Plan				
Get Permits (if necessary)				
Get Photographer				
Reserve Borrowed Tools				
Recruit Set-up Crew				
Recruit Clean-up Crew				
Monitor Buckthorn Resprouting After Planting				
Recruit Volunteers/Confirm/Remind				
Call Gopher State One Call (Locate Utilities)				
Make Map of Site				
Stake and Review Removal Locations				
Prepare Thank You Rewards for Volunteers/Homeowners				

Equipment & Supplies Worksheet

Quantity	Where its Available	Item Needed	Shipping Cost/Unit Cost	Estimated Total Cost including Sales Tax
			Total Cost	

Date

SAMPLE PRESS RELEASE FOR IMMEDIATE RELEASE

FOR MORE	INFORMATION
Contact	

What is so bad About Buckthorn?

Imagine a piece of land that is one enormous thicket of buckthorn. There would be no diversity of plants, nowhere for songbirds to nest in the lower canopy, and only one type of fruit for small animals. This is what is happening to our urban woodlands.

Buckthorn is an invasive, non-native shrub that was introduced to North America during the 1800's. Buckthorn was planted as a popular hedge material. Even though buckthorn makes a nice full hedge in a yard, it also makes an impenetrable, messy thicket in parks, roadsides, forests, and your neighbor's yard.

Each buckthorn fruit produces 2-4 seeds that remain viable for up to six years! Birds eat these buckthorn fruit and then deposit the seeds everywhere on the fly. Because buckthorn tolerates shade, full-sun, drought and bad soil, it thrives just about anywhere. As a result, buckthorn quickly moves from pruned, well-kept yards and invades other areas.

Buckthorn is detrimental to the health and future of forests, prairies, wetlands and parks. It reduces biodiversity, destroys wildlife habitat and out-competes other important native plants, completely changing the landscape. For these reasons, in 2001 the Minnesota Department of Agriculture declared both Common and Glossy Buckthorn RESTRICTED NOXIOUS WEEDS. Sale, transportation, or movement of these plants is prohibited statewide by the Minnesota Department of Agriculture.

Still, buckthorn is easily found throughout Minneapolis and St. Paul as well as in every county of Minnesota. Just look for buckthorn in late fall when the native trees and shrubs have dropped their leaves. Buckthorn still has its green leaves often into December. You will not miss it!

So how can you help? Remove	buckthorn from your own pro	perty before it takes over a	nd destroys the rest of
the landscape!(g	roup/organization)	has	a removal program to
help communities organize a B	uckthorn Bust. We need to s	tart removing buckthorn no	w, before the problem
becomes worse. If you are inter	ested in participating in a Bu	ckthorn Bust in your neighb	orhood or want further
information on buckthorn a	nd its removal, call	(name)	a
#(phone)	or send an email to	(email address)	

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Date

SAMPLE PRESS RELEASE FOR IMMEDIATE RELEASE

FOR MORE	INFORMATION:
Contact	

Busting Buckthorn in Your Neighborhood

Residents of	(name)	neighborho	od have a special	opportunity to rid their
yard of buckthorn, ar	n invasive non-native plant. The n	eighborhood has	organized a Buck	kthorn Bust, where
residents will remove	e buckthorn from their own proper	ty. On	(date)	, a tree service
contractor will drive	down the streets and pick-up and/	or chip the buckt	horn from all partic	cipating homes at a low
cost to property own	ers. The tree service will not cut	down and remov	e your buckthorn a	as part of the Buckthorn
Bust. That is the par	ticipant's responsibility.			
Common buckthorn,	Columnar Glossy buckthorn, and	Fernleaf buckth	orn are now classi	fied as noxious weeks
by the Minnesota De	epartment of Agriculture. This mea	ins that the sale,	planting and trans	sport of them are
prohibited as of 2001	1. When you remove buckthorn fr	om your propert	y, you remove the	seed source that birds
eat and carry in their	r droppings to other sites. And who	en you remove b	uckthorn, you will	help other landscape
plants thrive. By rem	oving buckthorn from your own pr	roperty, you are l	nelping stop the sp	oread of buckthorn to our
forests, prairies, wet	lands, and parks!			
If you want to take a	dvantage of this opportunity to pa	rticipate in the B	uckthorn Bust you	must sign up in
advance. Contact	(name and organization)			at#
(phone)	and request a	a participation fo	rm. Looking for fall	l volunteer
opportunities? We ca	an also use volunteer help assistir	ng homeowners	hat are participatir	ng in the Buckthorn
Bust. When you sign	up, you will receive information of	on how to remove	buckthorn.	
(group/or	ganization)	will also be hav	ing a Buckthorn Bu	ust workshop for
participants and volu	inteers (location and date not yet	determined). The	deadline for signi	ing up is
(date)	·			
		###		

Buckthorn Inventory Homeowner Map

Name and Address of Resident	
Inventory Buckthorn 1-2 months before the Buckthorn Bust. Sketch the house and other large structures on the map below.	
Then draw arrows from each character to areas on the man, in order to indicate type of hu	ickthorn on property

Buckthorn Character		-	Property Map
Female plants		N	
Tall shrubs (at least 5 ft)			
Short shrubs (< 5 ft)			
Seedlings			
Hedgerow	¬ W		E ®
Other Notes:			
		_	
		S -	

Door hanger Example

You have <u>BUCKTHORN</u> on your property!

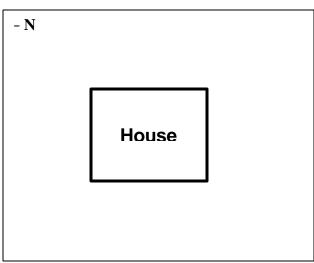


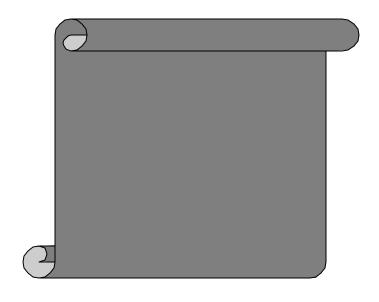
Buckthorn is an invasive, non-native shrub that chokes out native plants in our forests, parks, roadsides and more!

...but this is YOUR chance to HELP remove it!!

is organizing a Buckthorn Bust in YOUR NEIGHBORHOOD.

Where is your buckthorn?





If you would like to participate in Buckthorn Bust:

Call ______Phone #

You will then receive information about the Bust, including how to properly remove buckthorn, how to keep buckthorn from returning, and suggestions for replacement plants.

Feel free to call with any questions regarding buckthorn or the Buckthorn Bust!

Property Owner Sign-up Sheet

Neighborhood/Block Date		Buckthorn Bust		rn Bust
Buckthorn Bust Contacts				
Name	Address	Phone	Need Assistance?	Other

Form used to plan a Neighborhood Buckthorn Bust and track participating homeowners.

Date

SAMPLE PRESS RELEASE FOR IMMEDIATE RELEASE

FOR MORE	INFORMATION:
Contact	

Learn to Remove Backyard Buckthorn

(city/group/organization) are spo	nsoring <i>FREE</i> hands-on workshops in your
area. In conjunction with the neighborhood Buckthorn Bust, the work	kshops will teach
residents how to remove buckthorn from their property. The goal of	the workshops is to provide support and
education to all residents about the buckthorn problem and how the	y can help. Each resident plays an important
role in the management and long-term control of buckthorn in the ar	ea. The workshop will also address plant
replacement design and how residents can participate in the upcom	ing Buckthorn Bust. If you would like to find
out about what the big deal is with buckthorn this workshop is for yo	u!
Workshop Details:	
Name	
Location	
Day	
Date	
Time	
Call at (phone number	r) for more information and
registration.	
###	

Neighborhood/Block Buckthorn Bust Worksheet

Activity	Person/Group Responsible	Phone	Date Assigned	Date Completed
Post signs with Buckthorn Bust information				-
Give name tags to Buckthorn Team leaders and volunteers				
Volunteer Orientation				
Greet homeowners				
Organize a breakfast gathering for leaders and volunteers				
Prepare tools/first aid kit/drinking water station				
Give photographer information				
Help homeowners identify Buckthorn				
Demonstrate buckthorn removal				
Distribute tools				
Supervise removal				
Supervise chemical stump treatments				
Snack or lunch break station				
Supervise collection of disposed buckthorn				
Load tools used				
Celebration				

Public Property Buckthorn Bust Worksheet

Activity	Person/Group Responsible	Phone	Date Assigned	Date Completed
Post signs for parking and directions				-
Give name tags to				
Buckthorn Team leaders				
Buckthorn Team				
orientation				
Identify and tag buckthorn plants				
Greet volunteers				
Organize a breakfast gathering for leaders				
Arrange tools/first aid kit/drinking water				
Distribute removal tools				
Give photographer information				
Recognize sponsors & volunteers				
Demonstrate buckthorn removal				
Supervise removal				
Supervise chemical stump treatments				
Snack or lunch break				
Clean-up removal area				
Buckthorn disposal				
Load tools used				
Celebration				

Buckthorn Bust Equipment Checklist

#	ITEM NEEDED	WHO WILL BRING IT?
	Rakes	
	Pocket Knife/Utility knives	
	Hand saws	
	Hand Pruning Shears	
	Weed Wrenches	
	Root Talons	
	Shovels	
	Gloves	
	Chemicals for cut stump treatments	
	Paint Brushes for chemical application	
	Water for volunteers	
	Tim cans for stumps	
	Hammer and Nails	
	Buckthorn removal maps	
	First Aid Kit	
	Emergency Information	
	Camera and film	
	Trash cans	
	Trash bags	
	Name Tags	
	Pens	
	Flags for cut stumps	
	Wheelbarrows	
	Tarps	

Volunteer Buckthorn Buster

Thank-you for your interest in the Buckthorn Bust! It's volunteers like you will make this project a success! Attached to this sheet you will find maps with all of the removal locations labeled, as well as the proper removal method.

Buckthorn Bust Date	_
Day	_
Time	_
Location	
You are invited to a removal demonstration:	
Time	_
Location	
You team leader is:	Ph
Other members of your team:	
Personal equipment checklist: ☐ Work or garden gloves ☐ Clothes that can get dirty and are protective against thorns (denim, thick shirts) ☐ Water to drink ☐ Sturdy shoes or boots ☐ Shovel (optional) ☐ Hand saw (optional)	Restrooms are located at
(write your name on all	

Buckthorn Bust Team Leader

You are a supervisor for a team of volunteers **Equipment Checklist** on a Buckthorn Bust. On Buckthorn Bust day assemble all of the Date of Buckthorn Bust_____ equipment that your team will need. Come to an orientation meeting for Buckthorn ___Trash Bags ___Hand Pruning Shears Bust team leaders: ___Shovels ___Water Cooler & Cups Date: ___Hand Saw First Aid Kit Time: _____ ___Weed Wrench ___Gloves Location: ___Wheelbarrow Buckets On the day of the Bust, meet your team at Be sure that everyone writes his or her name on every piece of equipment. for a removal demonstration. Members on your Team:

Suggested Buckthorn Removal Timeline

Task Description	Year 1	Year 2	Year 3	Year 4	Year 5
Cut mature shrubs or trees	•	•			
Remove fruit-bearing brush	•				
Treat stumps with chemical control or tin can method	•	•			
Remove seedlings	•	•	•	•	•
Plant non-invasives to replace buckthorn				•	
Continue to monitor buckthorn				•	•

Volunteer Liability Release Form

The City of	and its officers and em	and its officers and employees hereby agree			
to allow	to enter onto city property know as				
	from	to			
European buckthorn by cutti	ate as a volunteer for the purpose of (a) rendered as a volunteer for the purpose of (a) rendered with hand tools (b) stacking of downed cide from areas designated by representa	and cut brush (c)			
harmless and waive any right on behalf of the City for any This waiver does not apply to	activity, I agree to hold the City of It to make claims or lawsuits against the C injuries or damages related to the alleged o any injuries or damages that are the resi y participation in this activity is voluntary a gal rights.	city or anyone working negligence of the City. ult of any willful, wanton			
	e undersigned has caused this Release to	be executed on this			
		(signature)			

After Buckthorn Bust Worksheet

Activity	Person/Group Responsible	Phone	Date Assigned	Date Completed
Write Notes of Appreciation to Sponsors, Volunteers and/or Homeowners				,
Evaluate Buckthorn Bust				
Check Cut Stumps for Resprouting in Spring				
Prepare Long Range Removal and Replacement Plan				

Date

SAMPLE PRESS RELEASE FOR IMMEDIATE RELEASE

FOR MC	RE IN	FORM	IATIO	N
Contact				

Neighborhood Busted Buckthorn!

On November 2, 2002 _	(neighborhood name)	residents	put on their work gloves, o	got out their
hand saws, and used th	neir muscles to hack away at the in	vasive woody shi	rub, buckthorn! More than	
residents and volunteer	s participated in the neighborhood	Buckthorn Bust,	where each homeowner re	emoved
buckthorn plants from the	neir property and stacked it on the	curb for a tree se	rvice to pick it up. Togethe	er the
neighborhood removed	enough buckthorn to make	pounds of ch	ipped buckthorn! That is a	lot of
buckthorn.				
The Buckthorn Bust hel	ped remove a substantial amount	of the seed sourc	e in the area that is respo	nsible for
the spread of buckthorn	into our forests, prairies, wetlands	s, parks and more	. Removing the buckthorn	now will
help create healthy bea	utiful forests and parks in the futur	e. "Thank you for	all the volunteers and par	rticipants
that made this Buckthor	n Bust a success! We could not ha	ave done it withou	ıt you" said(name)
If you did not participate	e in the recent Buckthorn Bust and	would like more i	nformation about bucktho	rn OR if you
would like information a	bout plant replacement design and	d selection after th	ne removal of buckthorn, p	lease
contact	(name)	at	(phone number)	<u> </u>
	###	#		